



2021 Department of Defense Civilian Employee Workplace and Gender Relations Survey (WGRC)

The Department of Defense (DoD) takes pride in providing a work environment that promotes dignity, safety, and respect for all employees. The Congressionally-mandated 2021 WGRC is conducted by the Office of People Analytics (OPA) and sponsored by the Office for Diversity, Equity, and Inclusion (ODEI). This survey will assess DoD civilian employee gender relations and aid in the Department's commitment to combat unwanted gender-related behaviors. Participation in the survey is voluntary and survey responses are confidential.*

HOW CAN I HELP?

If you receive an e-mail invitation from OPA to participate in this survey, please take a moment to complete it during your work day—the survey is considered Official Business. The survey is open between **November 15, 2021 and December 31, 2021**.

To see if you have been selected to take the survey, please scan the QR code or visit DoDsurveys.mil.



HOW WILL THE RESULTS BE USED?

The 2021 WGRC is the only survey of its kind for DoD civilian employees. Results will provide information to the highest levels of DoD leadership and Congress on DoD civilian employee's experiences with unwanted gender-related behaviors. The Department will also use results to evaluate and enhance policies that support you and your fellow civilian employees.



If you have experienced unwanted gender-related behaviors and would like further assistance, you may contact your organization's Equal Employment Opportunity Program (for work-related incidents), your organization's Employee Assistance Program, the DoD Safe Helpline (1-877-995-5247), or the National Sexual Assault Hotline (1-800-656-HOPE).