## Keesler Dragon Chat Guidance and Implementation Plan

Library link: https://keesler.eis.aetc.af.mil/81TRW/CVB/Dragon%20Chat/Forms/AllItems.aspx

#### What is a Dragon Chat?

Small core discussion groups that incorporate a way for all Airmen to connect with one another, support the Air Force mission, heritage, and our Core Values. The intent is to improve how well we get to know one another as individuals and team members.

• Get together with your military and civilian coworkers in small groups of 15 people or less, once a month, every month for an hour.

#### **Roles**:

<u>Unit Leadership:</u>

Select the facilitators and choose the topic.

Set the facilitator up for success. Make sure they're prepared for the discussion.

Rotate members. Encourage junior members to lead the discussion!

Distribute the "Group Norms and Expectations" guide to group facilitator.

Squadron MRT:

Access the SharePoint to familiarize yourself with the available material, videos, Chalk Talks, and group topics. https://keesler.eis.aetc.af.mil/81TRW/CVB/default.aspx

Provide info to unit leadership for dissemination to the Dragon Chat Facilitators.

Receive feedback from the Facilitators.

Review with squadron leadership and submit quarterly via TMT to CSC.

Dragon Chat Facilitators:

Set up the logistics of the discussion. Plan it out and facilitate it.

Get feedback at the end of the Dragon Chat to provide it to the squadron MRT.

#### **Group Norms and Expectations:** Dragon Chat Facilitator Guide

- 1. Everyone gets a handout of the exercise topic or project on a screen, if available
- 2. Everyone participates
- 3. Group facilitator is just that, you don't own the topic-belongs to the group; you facilitate discussion
- 4. Ensure open dialogue; opinions of all members of the group are welcomed & encouraged
- 5. Avoid making judgments or having someone provide the final answer—discounting others opinions
- 6. No one person should dominate the conversation, including the group facilitator
- 7. Shared ideas and opinions are valued inside and outside of group time
- 8. Get group consensus before providing inputs up the chain
- 9. Be familiar with the topic! Never go into the group "cold turkey"
- 10. Videos—please preview before showing; every effort should be made to allow viewing during the session
- 11. Note: Some viewers could have strong personal reactions to some of the videos and exercises, either positive or negative based on their experiences. Again, preview each video/exercise and alert participants.

12. Consult with Unit Master Resilience Trainer (MRT) or senior ranking member in your section prior to

leading discussion; seek outside resources if desired

13. Other resources besides Community Support Coordinator and MRT are listed below:

PACE Lessons/Silverscreen Lessons, etc Videos TED Talks Book Reviews





# **Keesler Dragon Chats**



Train, Develop, and Inspire Premier Warfighters

## WHAT IS IT? Small discussion groups

- Replaces 1 Wingman Day per year
- Intent to improve on getting to know one another
  - Connect to one another, support the mission, heritage & Core Values
  - Same section/flight, under 15 ppl, once a mth, every mth for 1 hr
- Roles:
  - <u>Leadership</u>: Select facilitators, choose topic, set facilitator up for success
  - <u>Squadron MRTs</u>: Access Sharepoint site, provide info to leadership, receive feedback, submit quarterly to CVB
  - <u>Dragon Chat Facilitators</u>: Set up logistics, plan it out/facilitate...get feedback to Sqd MRT

## Begin Dragon Chats - 19 April, 1300-1600 hrs



# **Dragon Chat SharePoint Site**



Train, Develop, and Inspire Premier Warfighters ite Actions 🝷 🔂 Browse Documents Library **Dragon Chats SharePoint Topic Library** 81 TRW/CVB + Drag Chat + All Documents https://keesler.eis.aetc.af.mil/81TRW/CVB/default.aspx RAINING MIT JANUARY - MARCH 81 TRW/CVB Home Healthy Heart/Wear Red Documents Type Name Modified Financial Resiliency Teen Dating Violence Guidance 4/3/2018 2:02 PM IDS/KIRT National Nutrition Topic Library 4/3/2018 2:00 PM CAIB Gambling Awareness Add document Administrative APRIL – JUNE Community Action Plan Mental & Social Domain SAPR Relationships Wingman Day Military Child Budget Military Spouse Suicide Prevention National Child Abuse Prevention Program Volunteer Suicide Prevention Alcohol Awareness Training 2015 Mental Health Awareness CaringforPeopleForum Men's Health CAIB/IDS Checklist https://keesler.eis.aetc.af. LGBT 81 TRW Suicide National Physical Fitness & Sports Prevention Program mil/81TRW/CVB/default.a CAF Overview JULY - SEPTEMBER Wingman Toolkit Mental and Physical Domains Working Spx Women's Equality Day MIB Suicide Awareness Month Green Dot Air Force Birthday **UEI 2016** Fruits & Veggies-More Matters Month October Go to "Topic Library" folder **OCTOBER - DECEMBER** Campaign to Zero ---Remember: Wing-wide Wingman Day is typically this quarter Resilience Training Domestic Violence Awareness Month opportunities National Substance Abuse Prevention Month CAF Course Rosters Fall 2017 Month of the Military Family Womens History Month Red Ribbon Week EAP (Employee Wounded Warrior Month Assistance Program) Driving Impaired Awareness Month Drag Chat Wingmen, Leaders, Warriors!



# **Dragon Chat Topic Resources**



#### Train, Develop, and Inspire Premier Warfighters Library Tools WATERS, ELIZABETH D GS-12 USAF AETC 81 T... ite Actions -1 Browse Documents Library heck Out Version History Send To 🗸 A Unpublish G Document Permissions 🚰 Manage Copies Check In Approve/Reject New Upload New Edit View Edit E-mail a Alert Download a Workflows Publish I Like Tags & Properties Properties 🗙 Delete Document Document - Document - Folder Document 📓 Discard Check Out Link Me-Cancel Approval Copy Notes Go To Source It New Open & Check Out Manage Share & Track Copies Workflows Tags and Notes Documents Type Name Modified Modified By Resiliency WATERS, ELIZABETH D GS-12 USAF AETC 81 TRW/CVB - 11 **Book Reviews** 4/3/2018 12:35 PM IDS/KIRT Chalk Talks 4/3/2018 12:02 PM WATERS, ELIZABETH D GS-12 USAF AETC 81 TRW/CVB CAIB PACE Discussions 4/3/2018 12:30 PM WATERS, ELIZABETH D GS-12 USAF AETC 81 TRW/CVB Administrative **TED Talks** 4/3/2018 12:35 PM WATERS, ELIZABETH D GS-12 USAF AETC 81 TRW/CVB P Community Action Plan Videos 4/3/2018 12:34 PM WATERS, ELIZABETH D GS-12 USAF AETC 81 TRW/CVB SAPR Wingman Day Add document Budget Suicide Prevention Program Suicide Prevention Training 2015 CaringforPeopleForum CAIB/IDS Checklist 81 TRW Suicide Prevention Program CAF Overview Wingman Toolkit Working MIB Green Dot **UEI 2016** October Campaign to Zero Resilience Training opportunities CAF Course Rosters Fall 2017 Womens History Month EAP (Employee Assistance Program) Drag Chat

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- Get together with your coworkers! Military and civilian!
- Get into small groups from the same section or flight! Keep it under 15 people!
- Chats will happen once a month, every month for an hour!

#### Roles:

Unit Leadership:

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## Group Norms and Expectations: Dragon Chat Facilitator Guide

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"Train, Develop, and Inspire Premier Warfighters"

# UNTE & GRITE KEESLER WE'RE UNSTOPPABLE WITH THE RIGHT CULTURE

**Embrace** Diversity

Inspire **Creativity &** Innovation

Show Respect for All

Act with **Integrity & Confront Issues** Head-on

**Promote** Resiliency Through **Actions** 

#### QUERY THE COLONEL

Airmen's questions will be answered concerning base issues. The goal is to reinforce to Keeslerites that their voice matters...Every Airman has a voice..use it!

#### FOCUSING OUR **VOLUNTEER ACTIVITIES**

Giving back to the community and working together as a team to accomplish goals are important. We have limited resources, so it's critical that we align our volunteer opportunities.

#### **DRAGON MARCH**

A 4-mile walk/run around the flightline will reinforce the physical pillar of resiliency.

#### **OWN-A-SPOT**

Units or councils own a spot on Keesler and own the upkeep. This is our base, let's own its beauty.

#### ART INSPO

The goal of the Art Inspo is to inspire creativity by showcasing the creations of Keesler artists. All mediums will be displayed. The inspo is also intended to reinforce taking deliberate personal risks. It is not easy for artists to put their work on display. The event will also offer a venue to create connections within the Keesler community.



#### **AIR FORCE BIRTHDAY** The Sky was Never the Limit

Reinforce our heritage while using a theme that celebrates those who have gone above and beyond. This year's theme highlights the strength that can come by getting outside your comfort zone and understanding there are no boundaries when we work together.

### DEAR KEESLER LETTERS

Letters will be sent from the commander on key topics such as emotional intelligence, work-life balance, ownership, etc.

Individual & **Organizational** Growth



YOU GOT THIS. WE GOT YOU

#### **KEESLER COMMUN** ACTION TEAM UNITY **OF EFFORT**

Performing data analytics across helping agencies to target solutions based on Keesler's main stressors.